

Sodexo Foundation
9801 Washingtonian Boulevard
Suite 1210B
Gaithersburg, MD 20878

Help America's hungry without leaving your desk.

Donate online at www.helpstophunger.org



When every **MAN**
WOMAN
& **CHILD**
has **ENOUGH** to **EAT**

Hunger and malnutrition remain a grim reality of everyday life for 35 million people across this great land. Yet, it is hard to imagine how any health risk posing such a great threat to the welfare of our society could receive so little attention.

Even as this issue remains largely invisible to the American public, a recent survey conducted by the Alliance to End Hunger, and underwritten by Sodexho, found that nearly half of all Americans are aware of people in their own communities who do not have enough to eat. Almost one quarter of the survey respondents said they were personally worried that they or someone in their family could go hungry and not have enough to eat in the future.

At the Sodexho Foundation, we are doing everything in our power to change that, because we believe hunger is a solvable problem. Last year, the Sodexho Foundation provided more than 50 grants to hunger relief organizations, totaling nearly \$1 million. Since its inception, the Foundation has continued its commitment to having no administrative costs charged to the Foundation in order to ensure that 100% of every dollar raised goes directly to hunger relief.

On behalf of the Sodexho Foundation Board, I would like to thank our dedicated employees, caring customers, supportive clients, committed vendors, and all others who have worked over this past year in support of our mission. With your continued support, we are making a difference in the fight against hunger.

A handwritten signature in dark red ink, appearing to read 'Michel Landel'.

Michel Landel
Chairman of the Board, Sodexho Foundation



That's when we'll **STOP** fighting hunger.

Chronic hunger compromises the quality of life for millions of people – children whose only guaranteed meal is lunch at school, seniors who must choose between paying for vital medicines or eating, families whose monthly income doesn't always stretch far enough to pay for rent, utilities, transportation, and nutritious meals. More than 13 million young people throughout America wake up each morning not knowing if they will have enough to eat that day.

The Sodexo Foundation is working towards creating a hunger-free nation by supporting organizations that seek to address the underlying causes of hunger by providing nutrition education, affordable housing, mentoring for disadvantaged children and adults, and culinary job training programs to help break the cycle of poverty.



The Sodexo Foundation INITIATIVES

Thousands of people have been helped through our fight against hunger. Our work has served more than 250,000 meals over the past year; in-kind donations amounted to over \$1.9 million. Together with our many supporters, we are working for the day when every day means food and nutrition for every child, woman, and man in America. Here are some of the programs that can help make that day a reality.



The Campus Kitchens ProjectSM

This project teams up college students and dining services staff to recycle surplus food and prepare and deliver nourishing meals to seniors, children, and the homeless. The Campus Kitchens Project is a partnership with universities, food banks, and foodservice companies, and provides skills-based culinary job training for unemployed adults. More than 15,000 hours have been volunteered and more than 81,000 meals have been served since the program's inception. The Sodexo Foundation is the founding funder of The Campus Kitchens Project.



Community Kitchens



In the Community Kitchens programs, professional chefs and instructors train unemployed adult students in basic culinary skills, turning rescued and donated surplus food into balanced meals for people in need. Food safety, life-skills, and job readiness training are also provided, and the students get help to secure career-track positions in the foodservice industry. Nationally, more than 1,000 graduate from the program each year, and 36 Community Kitchens programs prepare over 3 million meals for hungry children, seniors, and others in their communities.

Feeding Our Future®

Nationwide, over 80% of children who rely on federal food programs don't get nutritious lunches during the summer. The Feeding Our Future program has improved conditions for those children by providing free nutritious meals during the summer months. 2003 saw an increase of 33% in the number of meals prepared and provided by this program thanks to donations from Sodexo vendors such as ConAgra Foods, Dole, General Mills, Jennie-O Foods, Ken's Foods, Kraft Foods, Mission Foods, Mitsui & Co., Schreiber Foods, SYSCO, and Tyson Foods. In 2003, more than 170,000 meals were served to hungry children in 11 cities across the country:

*Atlanta • Boston • Chicago • Detroit • Fort Lauderdale • Fort Worth
Los Angeles • New York • Philadelphia • San Jose • Washington, D.C.*



Habitat for Humanity International®



Since its creation in 1976, this project has been committed to improving the lives of low-income families, people who often find themselves forced to choose between food or shelter. It brings together people with resources and people in need to build simple, decent, affordable homes which

are then sold with interest-free loans. In Baltimore, a grant from the Foundation has already supported the construction of a home. Other regions, where large numbers of Sodexo employees can become involved, are currently being explored for additional sites.

Heroes of Everyday Life™

Sodexo employees who devote time, talent, and spirit to help people who suffer from hunger in their communities are honored by the Heroes of Everyday Life initiative. Heroes are nominated by colleagues or friends. They are recognized during the annual Sodexo Foundation dinner, where donations are made to their local hunger-related charities of choice.



Jumpstart

Honored by President Bush as saving America "one person at a time," Jumpstart provides preschoolers with the one-to-one mentoring and learning required to thrive in school, leading them to successful lives. With the objective of breaking the



cycle of poverty, this program joins trained university students with 3- to 5-year-old children who are struggling in Head Start and other early-learning programs. Not only does the Sodexo Foundation provide this program with financial support, it also awards scholarships to student mentors and helps recruit volunteers.

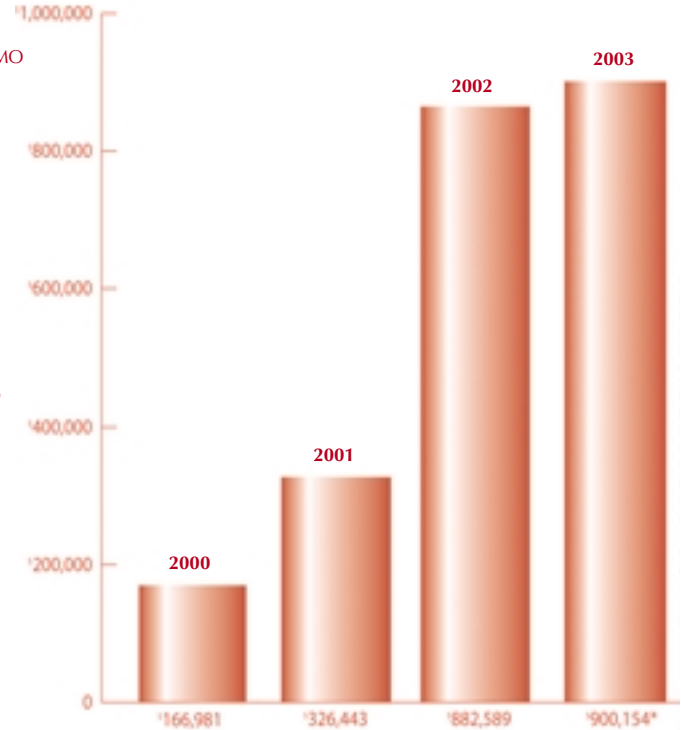
Grants for 2003

A Fare Start, Shrewsbury, MA
 America's Second Harvest, Chicago, IL
 Atlanta Collaborative Kitchen, Atlanta, GA
 Bethlehem Haven, Pittsburgh, PA
 Bread & Butter Café, Savannah, GA
 Breakthrough Joshua Center, Chicago, IL
 Capital Area Food Bank, Washington, D.C.
 Children of God Ministries Food Program, Bakersfield, CA
 Cincinnati COOKS!, Cincinnati, OH
 City Harvest, New York, NY
 Clara White Mission Culinary Training Program, Jacksonville, FL
 Community Culinary School of Charlotte, Charlotte, NC
 Community Culinary Training Center, New York, NY
 Community FoodBank of New Jersey, Hillside, NJ
 Community Kitchen of Chicago, Chicago, IL
 Community Kitchen of Rhode Island, West Warwick, RI
 Community Kitchen, Phoenix, AZ
 Culinary Cornerstones, Kansas City, MO
 DC Central Kitchen, Washington, D.C.
 Delaware Valley Community Kitchen, Philadelphia, PA
 Episcopal Community Services C.H.E.F.S. Program, San Francisco, CA
 Family Affairs Community Kitchen, Nashville, TN
 Feeding Our Future
 Food Bank of Delaware Community Kitchen, Newark, DE
 Food Bank of Iowa, De Moines, IA
 Food Lifeline, Shoreline, WA
 FoodBank of Monmouth & Ocean Counties, Neptune, NJ

Gleaners Community Food Bank, Detroit, MI
 Greater Boston Food Bank, Boston, MA
 Greater Pittsburgh Food Bank, Pittsburgh, PA
 Habitat for Humanity International, Americus, GA
 Harvest Hope Food Bank, Florence, SC
 Harvesters - The Community Food Network, Kansas City, MO
 Hispanic College Fund, Washington, D.C.
 In School Food Pantries - To Assure That No Child Goes Hungry, Allentown, PA
 Job Training Program, Raleigh, NC
 Jumpstart, Boston, MA
 Kitchen of Opportunities, Minneapolis, MN
 Los Angeles Regional Food Bank, Los Angeles, CA
 Marist College Campus Ministry Hunger Relief Fund, Poughkeepsie, NY
 MCYC, Communities in Schools, Waco, TX
 Mountaineer Food Bank, Gassaway, WV
 Moveable Feast Culinary Training Program, Baltimore, MD
 North Texas Food Bank, Dallas, TX
 One Step, Bakersfield, CA
 Pine Street Inn, Boston, MA
 Regional Food Bank of Northeastern New York, NY
 San Francisco Food Bank, San Francisco, CA
 Second Harvesters Food Bank of Greater New Orleans, New Orleans, LA
 Second Helpings, Indianapolis, IN
 Siena/Francis House, Omaha, NE
 The Campus Kitchens Project, St. Louis, MO
 The Commissary Program, Hillside, NJ
 United Negro College Fund, Fairfax, VA

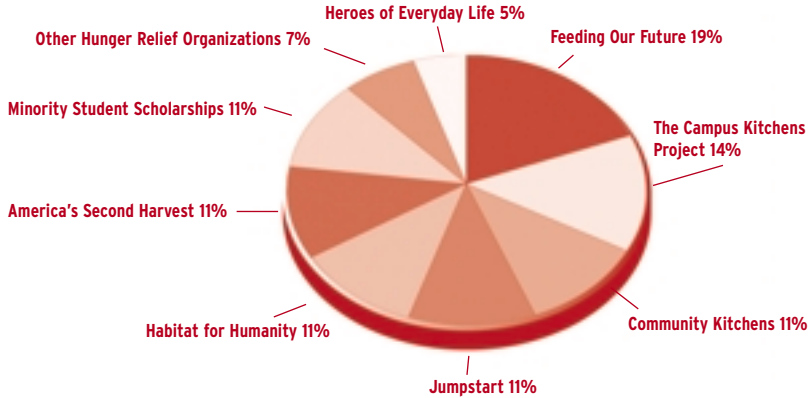
Grant Disbursements

Since 1999, the Foundation has distributed more than \$2,276,000 in grants.

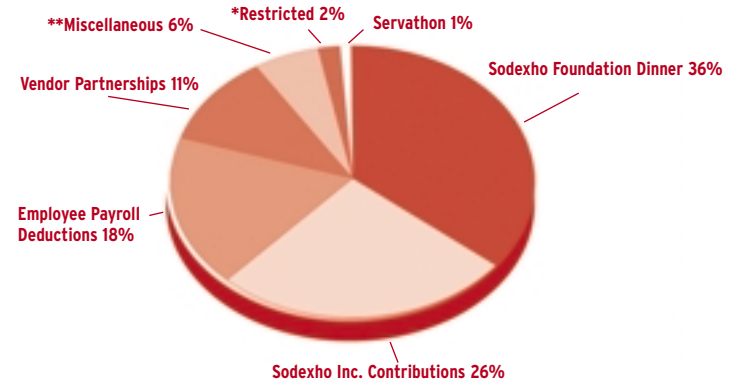


*Preliminary and unaudited.

2003 Grant Disbursements



2003 Funding Sources



Administrative Costs 0%

*Denotes funds earmarked by donor for a specific hunger relief program. **Includes fundraisers by Sodexo employees and customers, and online donations.

To make a **donation**,
and **HELP** make
a **difference**,
please visit
helpstophunger.org
or call 1-800-SODEXHO x44848



The **Mission** of the Sodexo Foundation is to be a driving and creative force that contributes to a hunger-free nation.



helpstophunger.org
Community@sodexoUSA.com
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